

Checkpoint 360^o™

Moving Beyond the Debrief

You've implemented the Checkpoint 360^o™, supported the leader through a debrief and helped them plan their next steps. What's next? Here are **four best practices** to help you move beyond the debrief and continue the learning journey with PXT Select™.

Reassess

Support the leader's ongoing development with a Comparison Report 6-12 months after the first survey. The data can show the leader:

- Where they've made improvements.
- Opportunities for further development.

You can also use the Management Comparison Report to extend the conversation.

Check in and Follow up

Schedule time with each leader 3-6 months after the debrief to:

- Celebrate achievements.
- Review action plan successes and challenges.
- Establish and reinforce accountability.
- Course-correct if needed.
- Ensure ongoing support and guidance.

Nurture the Relationship

Stay in touch and keep your services and support top of mind. Connect regularly with leaders and key stakeholders by:

- Checking in. Ask what challenges they're facing or what successes they want to build on.
- Sharing articles from the Learning Hub on pxtselect.com.
- Meeting up over coffee to foster the connection.

Look for Opportunities

After a successful Checkpoint 360^o debrief, keep in contact with the stakeholders. Consider where else can you add value with PXT Select. This could include:

- Supporting further development with the suite of reports.
- Using the reports to aid in succession planning.
- Expanding the application of PXT Select across the organization.